



To: All PSG Employees & Channel Partners
From: Danny Sanders
CC: John Whalen, David Wang, Bill Bohr
Date: December 28, 2010
RE: Organizational Announcement: James Lee-Product Specialist-Blackmer

With the continued focus on the Asian Region and further significance on growth via Product Segments, it is my pleasure to announce the appointment of James Lee as Product Specialist for Blackmer.

James will join the Asia Sales Team which is poised for further growth in 2011. In this new role, James will report directly to Bill Bohr at Blackmer and obtain local direction from the undersigned. Blackmer plays a vital role in the growth initiatives for the Asian Region and James' efforts will help buoy communication with the distributors while providing valuable market feedback to Blackmer.

James comes to us with 16 years of progressive Industrial Knowledge with strong Chemical Engineering background from the University of Oklahoma. His experience at IDEX (Viking) and Pall Filtration is invaluable and he will surely be a key asset for PSG and Blackmer. He has just completed 3 weeks of intensive training at Blackmer and returned to his home-base in Singapore. Please note his contact details below:

Email: james.lee@blackmer.com
Mobile: +65 8399 0500

Please join me in welcoming James to the PSG/Blackmer Team.

Sincerely,

A handwritten signature in blue ink that reads 'Danny Sanders'.

Danny Sanders
PSG Director of Sales-Asia-Pacific
E: danny.sanders@pumpsfg.com